



Supplier Code of Conduct

This document outlines the minimum set of expectations and behaviours for doing business with The Hills Shire Council.

The Hills Shire Council is committed to ensuring:

- (a) adverse environmental impacts related to its operations, activities and events are minimised;
- (b) our contracts create social value for our community;
- (c) its operations and supply chains do not cause, involve or contribute to modern slavery; and
- (d) its suppliers, relevant stakeholders and others with whom we do business respect and share our commitment to create social value for our community and minimise adverse environmental impacts and the risk of modern slavery.

Environmental Performance

We expect our suppliers to proactively minimise the environmental impacts of their operations and maintain environmentally responsible policies and practices.

Any adverse environmental impacts resulting from operations must be reported to The Hills Shire Council as soon as possible following an incident. Reporting should outline specific details of the incident and resulting impacts, along with details of any remedial activities undertaken and preventative measures put in place to reduce the risk of further related incidents.

Social Value

We expect our suppliers to look for and embrace opportunities to engage local workers, service providers and/or businesses, where practicable. This includes opportunities for the employment of disadvantaged people and social enterprises within our community.

Labour and Human Rights

We expect our suppliers to provide a fair and ethical workplace free from workplace bullying, harassment, victimisation and abuse.

Our suppliers are expected to make all reasonable efforts to ensure that businesses within their supply chain are not engaged in, or complicit with, human rights abuses, such as forced or child labour or any other form of modern slavery.

If our suppliers become aware of the presence of modern slavery in their operations or supply chain, they must report this to the Hills Shire Council as soon as possible. Reporting should outline details of the human rights violation discovered and what remedial and preventive measures are occurring.