



Eurambie Park Child Care Centre, West Pennant Hills.



STRUCTURE AND SERVICES

Although Councillors make the decisions on what work should get done and when, they do not build the roads or inspect the buildings. They do not go out and collect garbage or look after parks and reserves. This work is done by Council employees.

These people are not elected but appointed and they are paid for their work. The Hills Shire Council employs about 556 full-time equivalent staff to do a lot of different jobs.

THE GENERAL MANAGER

Every Council employs a General Manager as a requirement of the Local Government Act, 1993. The Hills Shire Council's General Manager is Michael Edgar. The General Manager runs Council from day-to-day. It is the General Manager's job to make sure that Council's decisions are turned into action.

The General Manager is responsible for employing all the other Council staff and ensuring the money that Council receives is accounted for.

The General Manager employs group managers who in turn look after specific groups within Council. Each group is responsible for a range of Council services and activities.

The General Manager is responsible to the Councillors. Each Group Manager is responsible to the General Manager and each staff member is responsible to a Group Manager.

There are five main groups in the organisation. These are:

- **FINANCE & CORPORATE STRATEGY / CFO**
- **INFRASTRUCTURE AND WORKS**
- **SHIRE STRATEGY**
- **CUSTOMER AND COMMUNITY SERVICES**
- **DEVELOPMENT AND COMPLIANCE**

COMMUNITY VISION AND VALUES

Building a Vibrant Community & Prosperous Economy

Proactive Leadership

Shaping Growth

Delivering & Maintaining Infrastructure

Valuing our Surroundings

1. A connected and inclusive community with access to a range of services and facilities that contribute to health and wellbeing.
2. Well informed local and potential companies about the range of employment opportunities, locations and business intelligence about the region.
3. Sound governance that values and engages our customers and is based on transparency and accountability.
4. Prudent management of financial resources, assets and people for long term sustainability.
5. Well planned and liveable neighbourhoods that meets growth targets and maintains amenity.
6. Safe, convenient and accessible transport options and a variety of recreational activities that support an active lifestyle.
7. Our Community infrastructure is attractive, safe and well maintained.
8. Infrastructure meets the needs of our growing Shire.
9. Our natural surroundings are valued, maintained and enhanced and impacts are managed responsibly through education and regulatory action.
10. Encourage and educate people to live sustainably by facilitating resource recovery and minimising waste.