



# THE HILLS SHIRE COUNCIL

## **EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

## **EQUAL EMPLOYMENT OPPORTUNITY**

Council will ensure that all employees of The Hills Shire Council are treated fairly and equitably.

In accordance with Federal and State laws, we provide an equal employment opportunity policy for all employees without discrimination, against race, age, gender, religion, sexual preference, marital status, disability or impairment.

This policy extends to all applicants for employment and all current employees in every location and Council facility, regardless of office or representation. This policy works in the strictest compliance with Federal and State laws. This equal employment opportunity includes hiring, promotion, transfer, compensation, income earning opportunities, training, leave and termination.

The Hills Shire Council will endeavour to consistently employ capable people to manage and operate our working environment in a safe and productive manner. This allows all people employed to utilise their skills to their fullest potential, with the pathway to achieving the highest position possible.

Any breach of this anti-discrimination policy will be considered a serious offence and immediate action will be taken in accordance with the organisations disciplinary and legislation, and may include termination.

EEO Management actions are implemented and reported each year through Council's Delivery Program.



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Dave Walker

General Manager

The Hills Shire Council

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